File: BCB

CONFLICT OF INTEREST AVOIDANCE

Members of the Mansfield School Committee and employees of the Mansfield Public Schools are subject to the provisions of the "conflict of interest" statute (chapter 268A of the General Laws of the Commonwealth.) The statute prohibits any member of the School Committee from:

- 1. Receiving or seeking anything of value in return for influence over official actions.
- 2. Requiring bidders on building or construction contracts to deal with any particular insurance agency.
- 3. Except under provisions for "special municipal employees" representing anyone other than the town in matters involving the town or receiving any compensation other than official salary for matters involving the town. Members of the School Committee are classified "special municipal employees".
- 4. Participating in any matter in which he/she, his/her partner or his/her immediate family have a financial interest. (Immediate family includes the employee and his/her spouse and their parents, children, brothers and sisters.)
- 5. Except under provisions for "special municipal employees", having a financial interest in a contract that he/she knows about or has reason to know about made by any municipal agency of the town.
- 6. Accepting any employment which will impair his/her independence of judgment in the exercise of his/her official duties or which will require disclosure of confidential information gained by reason of his/her official position.
- 7. Disclosing confidential, official information improperly or to further personal interests.
- 8. Using or attempting to use his/her official position to secure unwarranted privileges or exemptions for himself or others or giving the appearance of such action.
- 9. Giving by his/her conduct reasonable basis for the impression that any person can improperly influence him/her or unduly enjoy his/her favor in the performance of his/her official duties, or that hs/he is unduly affected by the kinship, rank, position or influence of any part or person.
- 10. Pursuing a course of conduct that will raise suspicion among the public that s/he is likely to be engaged in violation of his/her trust.

REVIEWED: October 7, 2014

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